



## STRUCTURE & PERSONNEL

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### 3. REPLACEMENT OF CHIEF EXECUTIVE OFFICER IN 2007

There occurred no replacement of CEO in 2007.



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### 4. COMPENSATION OF THE MANAGEMENT: SALARY, BONUS AND OTHER BENEFITS

ACB has a competitive pay scheme for the Management and senior officers, with bonuses tied with performance and other benefits such as health check at qualified hospitals, accident insurance, health insurance and company cars.



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### 5. EMPLOYEES AND POLICIES

#### 5.1 Statistics of the Employees

As of 31 December 2007, the total number of ACB's staff reached 4,600(\*), where: